



GEM Success – Courses Outline

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Introduction

This programme is designed to empower participants to leverage the anointing of God on their lives without compromising your faith, so they can achieve business results that are beyond human understanding. It offers practical guide to integrating grace in the marketplace and empower them to do more and go further in less time.

The teachings don't and can't replace specialist knowledge in one's area of expertise. We must be as wise as a serpent and as innocent as a dove. It is called “aligning reasoning with faith.” Then participants will afford to “walk when others are running to catch up.” Welcome to this wonderful opportunity to build Kingdom Businesses that reveal God's dominion mandate in your life. Thank you.

Assessment

Each module will be assessed in two ways. The assessment is for understanding.



- An assignment in the form of an activity
- Response to 20 statements with A (true) or B(false) answers.



List of Recommended books - Authored by Dr K. Mawire:

1. Abundant grace in the marketplace Book 1: Breaking Financial barriers
2. Abundant grace in the marketplace Book 2: Critical Mass for Financial flow
3. Abundant grace in the marketplace Book 3: Wealth Creation and Wealth Transfer*
4. Abundant grace in the marketplace Book 4: Help, I am swimming with sharks! *
5. Rightly dividing the word of truth
6. Grace in Marketplace LEADERSHIP*
7. You too can make it through the winter seasons of life

* Available from March 2021

Part 1 - CORE MODULES

GEM 100: You and your business

This introductory module brings out the redemptive benefits of Christ's death into everyday marketplace reality. It challenges participants to functionally place themselves and their businesses (marketplace activities) in the Kingdom of God, to capitalise on the power of God. The course highlights relationship with God as the context in which Business Principles work effectively. The module helps to mend the "fishing nets" so that they don't break, when there is a large catch of fish.

Module objectives:

- 1) Outline the Kingdom of God and where participants and the businesses fit
- 2) Reveal how the Cross empowered participants to be successful in business
- 3) Highlight the connection between relationship with God and business principles
- 4) Reveal the Word of God as key to overcoming marketplace challenges

Module courses: (1.5hrs per course)

GEM 101 - Is your Business in the Kingdom of God?

GEM 102 - Business Leadership was redeemed at the cross

GEM 103 - Dominion mandate restored to you

GEM 104 - Relationship with God comes before principles

GEM 105 - Simon's challenge is your marketplace challenge

GEM 106 – The Word mends the "net"

Key reference text: Genesis 1; Luke 5

Recommended book(s): Ref.2

Prerequisites: None

Assignment: Give three concrete things/actions that you would expect to see in a business that operates in the Kingdom?



GEM 200: Identity - Business Asset No.1

For the most part, people have unknowingly separated their identity from success in life and in business. As a result people seek and attach identity to things instead of identifying with their Maker. This module helps participants to see that Identity is business Asset No.1. Identity comes first because it was God's first gift to mankind, before giving them assignment (dominion). God knew man's greatest and deepest need to be effective in discharging dominion mandate – identity.

Module objectives:

- 1) Show the foundational position of identity in provision, dominion, and authority
- 2) Reveal how established identity translates to established business
- 3) Explain why Christians in business experience “unusual” attacks
- 4) Highlight the power of identity in business

Module courses: (1.5hrs per course)

GEM 201 - The power of identity in Business

GEM 202 - Established to dominate

GEM 203 - Dominion & authority flow from identity

GEM 204 - My Identity in Christ

GEM 205 – Attacks are after the dominion mandate

GEM 206 - Business victory in Identity

Key reference text: Genesis 3; Matthew 3:16 to Matthew 4:12; 2 Corinthians 5

Recommended book(s): Ref.1

Prerequisites: None

Assignment: List three business convictions that you get from this module

GEM 300: Holy Spirit - Business Asset No.2

This module highlights the importance of Holy Spirit ministry in business. Holy Spirit ministry in the marketplace is largely unknown and yet Jesus Christ needed it and he even commanded his disciples to wait for it. Specifically Holy Spirit baptism activates power, wisdom, confidence, you need in business. It is your refreshment and the insight you need in marketing – it is “one-stop-shop” for your business success. If Jesus needed it and he commanded his disciples to have it, then we surely need it, if we are to build Kingdom businesses.

Module objectives:

- 1) Demystify Holy Spirit baptism and make it user-friendly for the marketplace
- 2) Bring out the personal and business benefits – walking when others are running
- 3) See how grace provision takes your business to the level of the supernatural
- 4) Give participants opportunity to flow with the Spirit

Module courses: (1.5hrs per course)

- GEM 301** - Long-standing Promise
- GEM 302** - Keep the fire burning
- GEM 303** - Marketing advantage
- GEM 304** - No more burn-out and no stress
- GEM 305** - Opening New Markets
- GEM 306** - Getting advance Knowledge

Key reference text: John 7; Acts 1; Joel 2; Acts 2; 1 Corinthians 2

Recommended book(s): Ref.1

Prerequisites:

Assignment: Give feedback during the course of the sessions, feedback on one practical and tangible benefit of keeping the fire burning

GEM 400: Covenant: Business lifeline

The shaking from COVID-19 is a living reality across the globe and the ramifications are slowly but surely unfolding. This module shows that covenant is the basis on which God intervenes in the affairs of man. All covenants pointed to the covenant of grace through faith we have in Christ. The lessons reveal that covenant is God's irrevocable business contract in favour of the born-again believer. It is the "springboard" from which God will influence your life and your business. Through the covenant of the day, God obligated Himself to step in on your behalf and support you even in business.

Module objectives:

- 1) Understand covenants and how they work
- 2) Highlight the business benefits of covenant
- 3) See the dangers of mixing covenants
- 4) Challenge participants to reflect on their business philosophies

Module courses: (1.5hrs per course)

- GEM 401** - Business philosophy - understanding Covenants
- GEM 402** - Abrahamic covenant – an overarching MOU
- GEM 403** - It is a paradigm shift - Isaac & Ishmael
- GEM 404** - Christian business models
- GEM 405** - Covenant is stronger than recession
- GEM 406** - Insurance cover - David & Goliath

Key reference text: Genesis 12; Genesis 26; 1 Samuel 17; Galatians 3; Galatians 4.

Recommended book: Ref.5

Prerequisites:

Assignment: Write down a brief business philosophy of a Kingdom business that is in the grace covenant.

Part 2 - ELECTIVE MODULES

GEM 500: Wealth creation vs Wealth Transfer

Wealth transfer is not the same as wealth creation, although both will increase wealth in a person's life. Failure to understand the difference between the two and especially the respective spiritual principles involved will delay the manifestation of wealth in the believers' lives. For example, holding onto the principle that apply to "wealth creation" in the name of "wealth transfer" will not trigger wealth transfer and visa-versa. This module helps participants to place the Word of God in perspective, when it comes to wealth building.

Module objectives:

- 1) Understand the difference between wealth creation and wealth transfer
- 2) Help position believers to receive the wealth transfer that is happening now
- 3) Realise the advantages of grace over the world system and tap into it
- 4) Challenge participants to see wealth as normal course of life

Module courses: (1.5hrs per course)

- GEM 501** - Wealth creation - the Principle
- GEM 502** - Wealth creation - Essential disciplines
- GEM 503** - Wealth Transfer – the Principle
- GEM 504** - Wealth Transfer - Essential disciplines
- GEM 505** - You need both in business
- GEM 506** - Partnership in business

Key reference text: Genesis 40-41; Matthew 6; Matthew 17; 1 Corinthians 5 and 6; 2 Corinthians 9

Recommended book(s): Ref.3

Prerequisites:

Assignment: Give three criteria for selecting partnership in business

GEM 600: Marketplace vaccination for free

Unknown to many people in business, the marketplace is a spiritual warzone of intense proportion. This is where the evil spirit of money (mammon) operates in broad daylight. The god of this world is trying to retain control of money and frustrate all efforts to use money to extend the Kingdom of God. He fights tooth and nail, to resist everything that is based on God's system of business. This module unveils the abundance of grace for you

in the marketplace, to protect you from emotional, psychological, and even physical harm. It is spiritual vaccination. Considering the finished work at the cross and the fruit of the Spirit, it is shown that every-born again believer is already equipped to operate in the marketplace at a greater advantage than non-believers. You can resist and even change toxic environments in the marketplace like “water off a duck’s back.” This understanding is revolutionary, liberating, and empowering.

Module objectives:

- 1) Understand the root of the toxins in the marketplace.
- 2) Know that you are covered, only trigger the immune system
- 3) Realise and embrace the power of the cross for protection in the marketplace
- 4) Know that you are wired by the grace of God to thrive in any environment

Module courses: (1.5hrs per course)

GEM 601 - The heart of the matter

GEM 602 - Knowing who the real enemy is

GEM 603 - Immunisation at birth

GEM 604 - Neutralising the toxic environments

GEM 605 - A marketplace advantage

GEM 606 - Genetically modified fruit is not sustainable – go organic!

Key reference text: Proverb 4; John 3; John 10; Mark 4; Galatians 5

Recommended book(s): Ref.3

Prerequisites:

Assignment: Identify three areas covered in this module that you were struggling with.
How has the module helped you to overcome?

GEM 700: God's recovery stimulus plan

When life happens, lives can be shattered to a point where one is left in the wilderness and spiritual “lockdown”. Not only does it apply to individuals and professionals, but also to companies, governments, institutions, and business empires which looked immovable before the COVID-19 pandemic came. Indeed things fell apart.

In this module you will be empowered to walk in the resurrection power of Christ and restore what the locusts have eaten, and the enemy has stolen from you, and much more. The courses brings together the foundational blocks of your new identity in Christ, and give you a heads up to build again, stronger, bigger, and much better. You are coming out stronger to repossess.

Module objectives:

- 1) Healing and restoration
- 2) Unwrap God’s recovery stimulus package for our benefit
- 3) Understand our source of strength and provision
- 4) Reclaim lost territory, with interest

Module courses: (1.5hrs per course)

- GEM 701** - A House built on sand/rock
- GEM 702** - Stimulus #1 Covenant
- GEM 703** - Stimulus #2 The name of Jesus
- GEM 704** - Stimulus #3 Holy Spirit
- GEM 705** - Resilience in Business
- GEM 706** - How to deal with Post-COVID realities

Key reference text: Exodus 3, Exodus 4; Luke 6; Ephesians 1

Recommended book(s): Ref.4; Ref.5 and Ref.6

Prerequisites:

Assignment: List three recommendations you would give to a person whose business has been severely affected by the COVID-19 crisis

GEM 800: Grace in Marketplace Leadership

This module provides the participants with clear understanding of the grace available to them as marketplace leaders. The dynamics in the marketplace changed because grace turned every business obligation into an opportunity. The module gives them opportunity to think outside the box in terms of how they view themselves, the business and leadership development in the context of grace. Specifically, to reveal practical assets that leaders already have in their business toolkit for immediate use. It is designed to make the business grow together with the leader in a harmonious way.

Module objectives:

- 1) Provides a grace perspective of marketplace leadership and organisation structures
- 2) To highlight the importance of putting the “horse before the cart”
- 3) Embrace servant leadership
- 4) Challenge participants to take leadership development as a lifetime pursuit

Module courses: (1.5hrs per course)

- GEM 801** - Being before Doing
- GEM 802** - Functional business Structure
- GEM 803** - Servant leadership
- GEM 804** - Refocussing leadership priorities
- GEM 805** - The power of vision
- GEM 806** - Leadership development

Key reference text: Mark 4; Luke 10; Philippians 2

Recommended book: Ref.2, Ref.4, Ref.5, Ref.6, Ref.7

Prerequisites:

Assignment: List three areas of leadership development you will focus on in the next six months. What is your plan to make this happen?

Part 3 – OPTIONAL MODULES

GEM 900: Money matters! – Giving grace

Money is the least in the Kingdom of God and yet it plays a significant role in our everyday life and especially in the marketplace. Corporate Social Responsibility (CSR) is an established and well recognised concept in Business, where a firm gives back to the community in cash or kind. Therefore, it is absolutely necessary to talk about money and get the biblical perspective. In fact, Jesus spent approximately four times teaching on finances more than any other topic in the Bible including faith, prayer, heaven, etc. He said little about the End Times or his Second Coming! The reason is Jesus knew where people live – money matters. That is why this module is devoted to Money matters!

Module objectives:

- 1) To know where, when, why, what, and how to give.
- 2) Understand the nature of the harvest that comes with grace giving
- 3) Reveal the power to operating a Heavenly bank Account
- 4) Tap into the “Joseph principle” of managing finances

Module courses: (1.5hrs per course)

GEM 901 - Grace turned Business obligation to opportunity

GEM 902 - Grace giving - Red Sea or Dead Sea?

GEM 903 - Aligning reason with faith: Part 1 - Kingdom finances

GEM 904 - The five seeds with bumper harvest (1)

GEM 905 - The five seeds with bumper harvest (2)

GEM 906 - The Joseph principle

Key reference text: Genesis 40-41; Matthew 6; Matthew 17; 2 Corinthians 8 and 9

Recommended book: Ref. 2

Prerequisites

Assignment: What would you do if your business partner does not understand or agree with the concept of Heavenly Bank Account?

GEM 1000: Business Ethics

This module helps to ground participants in biblical ethics as second nature. It draws from the victory that Jesus Christ demonstrated in the wilderness and empowers participants to tap into the same grace that is available, even in the wilderness. This is an aspect of business, where Christians ought to shine as the light that they are. The world

is demanding what Christians ought to be providing as a matter of everyday living, with little effort!

Module objectives:

- 1) Understand the biblical objectives of Business Ethics
- 2) Realise that grace is the foundation to upholding ethics
- 3) To build godly convictions and ethics based on the Word of God
- 4) Challenge participants to review/formulate business ethics

Module courses: (1.5hrs per course)

GEM 1001 - It is war on temptations

GEM 1002 - Grace is your power to keep Ethics

GEM 1003 - Grace overpowered Appetites

GEM 1004 - Grace overpowered the pleasures of Life

GEM 1005 - Grace overpowered the pride of life

GEM 1006 - Grace in business ethics

Assignment: Draw up a 6-point (maximum 10 points) code of Ethics for a Kingdom Business of your choice

Key reference text: Genesis 3; Isaiah 53; Matthew 4

Recommended book(s): Ref.4

Prerequisites:

GEM 1100: Critical mass for financial flow

There are parallels between electricity and money: both are currency. This analogy is used in this module to understand how money flows. Like electricity, if we reduce resistance in the finance system, finances will flow. Four principles (wire cables) for finances to flow are identified and form what is called critical **mass**. Critical **mass** is defined as the state when the natural mind has naturally embraced four principles of prosperity and triggers God's supernatural provision to flow. The critical mass does two things at the same time: firstly, the critical mass breaks barriers to the flow of finances and secondly, it triggers financial flow. It is time to remove the resistance and allow finances to flow in your life and your business.

Module objectives:

- 1) Understand the principles that govern the flow of money
- 2) Identify and remove resistance to the flow of money
- 3) Embrace the critical "mass" in doing business
- 4) Get hold of the key to ownership

Module courses: (1.5hrs per course)

GEM 1101 - Are you plugged in?

GEM 1102 - God wants you to prosper, His Way

GEM 1103 – M: motive
GEM 1104 – A: attitude
GEM 1105 – S: stewardship
GEM 1106 – S: source

Key reference text: Deuteronomy 8; Mark 10; Matthew 25; Luke 16

Recommended book(s): Ref.2

Prerequisites:

Assignment: List three things that may have been blocking financial flow in your life.
How do you plan to remove the blockage?

GEM 1200: The “missing link” in Business

It is no secret that most of the courses, seminars, trainings and even self-study efforts that we all engage in, including this course, are to find that “link”, which will make everything happens. The module helps participants grasp that they already have what they need for their businesses to experience explosive growth. This acknowledgement is revelation and revolutionary, it will change the prayer life, expectations in life and recharge the confidence in a hurry. It is important for believers to understand that God made all the provision available before the demand – that’s grace. Why keep on postponing your blessing when in fact it is for now?

Module objectives:

- 1) Understand that “you already have it”
- 2) Release the faith to get what was already given
- 3) Perspective: Grace is God supplying your need before you demand it
- 4) Understand that its business at another level

Module courses: (1.5hrs per course)

GEM 1201 - You already have it
GEM 1202 - The ground has yielded its strength to you
GEM 1203 - Business is possessing the Inheritance
GEM 1204 – Doing Business at another level
GEM 1205 - Speak the word only!
GEM 1206 - No more toil

Key reference text: Joel 2: Luke 5; 2 Peter 3; Ephesians 1; 1 Corinthians 2

Recommended book(s): Ref.1, Ref.2, Ref.3, Ref.4, Ref.6, Ref.7

Prerequisites:

Assignment: What three business convictions can you build from this module?

GEM 1300: Strategic planning or Partnership?

This module teaches you how to engage Holy Spirit in planning. The so-called post-COVID “new normal” is unknown, and therefore demands resilience and new paradigm of doing business. Life now demands more discernment than planning. By making Holy Spirit the Senior Partner of your business, ideas and strategies will explode in your mind and all you need to do is set the priorities. Holy Spirit will make us look smart and keep you far ahead of our counterparts in business. He is your Helper in every area of life and charges no consultation fee!

Module objectives:

- 1) Develop intimacy with Holy Spirit
- 2) Bring Holy Spirit on board in Directorship
- 3) Understand the grace way of “How to know the will of God”
- 4) Empower for decision making

Module courses: (1.5hrs per course)

GEM 1301 - Speaking wisdom in a mystery

GEM 1302 - Aligning reason with faith: Part 2 - How to know the will of God

GEM 1303 - The Word of God

GEM 1304 - Peace - Umpire in business

GEM 1305 - Decision making

GEM 1306 - Strategic planning

Key reference text: Romans 12; 1 Corinthians 2; Acts 11; Acts 16

Recommended book(s): Ref.2, Ref.4

Prerequisites:

Assignment: What new strategic plan or idea for your business has Holy Spirit dropped in your mind?